

Compliance with annual report guidelines

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Summary resources

TOTAL RESOURCES FOR OUTCOME I (\$'000)

Outcome I To provide the Australian community with a simple and accessible forum for the resolution of less complex disputes within the jurisdiction of the Federal Magistrates Court

	(1) Budget* 2007-08 \$'000	(2) Actual expenses 2007-08 \$'000	Variation (column 2 minus column 1) \$'000	Budget** 2008-09 \$'000
Administered expenses (including third party outputs)	805	513***	(292)	843
Total administered expenses	805	513	(292)	843
Price of departmental outputs				
Output 1.1				
Provision of a Federal Magistrates Court	54,272	56,100	1,828	55,808
Revenue from Government (appropriation) for departmental outputs	54,272	56,100	1,828	55,808
Revenue from Government (Resources received free of charge)	14,920	19,538****	4,618	18,216
Revenue from other sources	220	2202	1,982	222
Total price of outputs	69,412	77,840	8,428	74,246
TOTAL FOR OUTCOME I				
(Total price of outputs and administered expenses)	70,217	78,353	8,136	75,089
		2007-08	2008-09	
Average staffing level	240		255	

* Full-year budget, including additional estimates

** Budget prior to additional estimates

*** Includes bad and doubtful debts

**** This figure is provided by the Family Court of Australia and the Australian National Audit Office

Conferences attended and presentations made by federal magistrates

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
John Pascoe CFM	<p>Ceremonial sittings</p> <ul style="list-style-type: none"> ■ Neville FM, Kemp FM, Howard FM, Mowbray FM (retirement), Purdon-Sully FM, Orchiston FM <p>Conferences</p> <ul style="list-style-type: none"> ■ Parenting Hearings Program, Family Court of New Zealand, Christchurch, New Zealand, 7 November 2007 ■ New Zealand Law Society Family Law Conference, Christchurch, New Zealand, 8–9 November 2007 ■ Federal Magistrates Court Symposium of Less Adversarial Processes in Parenting Matters, Sydney, 28 June 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Family Law and the Federal Magistrates Court', Symposium of Family Court Chief Judges, Singapore Subordinate Courts, Singapore, 23 July 2007 ■ Opening of FMC Sydney National Administration Office—opened by the Federal Attorney-General, The Hon Philip Ruddock MP, 5 September 2007 ■ 'State of the nation', 13th Biannual Family Law Conference, Adelaide, 7 April 2008 ■ 'It's all about the litigants', information session with local members of the legal profession, Wagga Wagga, 16 May 2008 ■ Launch of the Commonwealth Courts Portal, Melbourne, 17 June 2008 <p>Other external activities</p> <ul style="list-style-type: none"> ■ Hosted a lunch for visiting delegates from the Supreme People's Court of China, 14 December 2007
Warren Donald FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Regional Conference of Federal Magistrates, Adelaide, 24–25 October 2007 ■ Conference of Chief Magistrates, Adelaide, 2 May 2008 <p>Other external activities</p> <ul style="list-style-type: none"> ■ Meeting with local practitioners, Albury, 16 September 2007 ■ Meeting with local practitioners, Alice Springs, 19 November 2007 ■ Meeting with local practitioners, Darwin, 19 November 2007 ■ Meeting with local practitioners, Coffs Harbour, 27 February 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Michael Baumann FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia Colloquium, Sydney, 5–7 October 2007 ■ Chief Federal Magistrates Conference, Melbourne, 15 October 2007 ■ New Zealand Law Society Family Law Conference, Christchurch, New Zealand, 7–9 November 2007 <p>Presentations</p> <ul style="list-style-type: none"> ■ Queensland Law Society Young Lawyers Conference, Brisbane, 3 July 2007 ■ Family Law Residential, Maroochydore, 14–15 September 2007 ■ Lexis Nexis Conference, Brisbane, 21 November 2007
Jim Brewster FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 ■ Relocation Seminar, Australian National University Canberra, 18 April 2008
Norah Hartnett FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ National Alternative Dispute Resolution Advisory Council (NADRAC) Conference, Melbourne, 12–14 July 2007 ■ Family Law Council (Mental Health Ref), Darwin, 25–27 July 2007 ■ Issues in Communication between the Courts and Community Sector, Family Law Council, Canberra, 16–17 November 2007 ■ Family Law Council, Melbourne, 14–15 February 2008 ■ NADRAC Conference, Canberra, 19–20 March 2008 ■ Family Law Council, Sydney, 1–2 April 2008 ■ NADRAC Conference, Canberra, 3–4 June 2008 ■ Judicial Dispute Resolution Conference, Judicial College of Victoria, Melbourne, 13–14 June 2008
Stephen Scarlett FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ National Judicial College Federal Magistrates Court Judgment Writing Program, Aitken Hill, Victoria, 27–29 August 2007 ■ National Judicial College Judicial Seminar on Child Witnesses, Darwin, 26 November 2007
John Coker FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Life member, NQ Law Association ■ Ex officio member, QLD Law Society <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Recent Developments—Relocation', Family Law Practitioners Association Residential, Twin Waters, 14–15 September 2007 ■ 'Relocation—can I go or must I stay?', 13th National Family Law Conference, Adelaide, 7 April 2008 ■ 'Establishment of the FMC and its current jurisdiction/future direction', University of South Australia, Adelaide, 8 April 2008 ■ 'Relocation—can I go or must I stay?', NQLA Conference, Mackay, 30 May 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Kenneth Raphael FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Intellectual Property Society Australia and New Zealand ■ Australasian Institute of Judicial Administration <p>Conferences</p> <ul style="list-style-type: none"> ■ IPSANZ Meeting, Corrs Chambers, Sydney, 30 July 2007 ■ Admiralty Education Day, Brisbane, 22 August 2007 ■ Insolvency Law Workshop, Adelaide, 30–31 August 2007 ■ IPSANZ Meeting, Gilbert & Tobin, Sydney, 12 February 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Intellectual property and the Federal Magistrates Court', Copyright Society Seminar, Sydney, 12 July 2007 ■ 'The <i>Disability Discrimination Act 1992</i>: Some reflections on the "Comparator" by Federal Magistrate Raphael', Sydney, 17 March 2008 ■ 'Some thoughts in relation to the disposal of intellectual property matters within the courts of Pakistan', Intellectual Property Law and Concepts Conference, US Department of Commerce CLDP, Bahrain, 21–22 May 2008 ■ 'A tour around geographical indications', Intellectual Property Law and Concepts Conference, US Department of Commerce CLDP, Bahrain, 21–22 May 2008 <p>Papers</p> <ul style="list-style-type: none"> ■ 'Intellectual property and the Federal Magistrates Court', <i>Copyright Reporter</i>, the Journal of the Copyright Society
Rolf Driver FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges ■ Judicial Conference of Australia ■ Australasian Institute of Judicial Administration ■ Bar Association of NSW <p>Conferences</p> <ul style="list-style-type: none"> ■ Insolvency Seminar, Adelaide, 30 August – 1 September 2007 ■ Judicial Conference of Australia Colloquium, Sydney, 5–7 October 2007 ■ Australasian Institute of Judicial Administration/Council of Australasian Tribunals Conference, Gold Coast, 5–6 June 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Copyright—accrued jurisdiction', Copyright Society Seminar, Sydney, 12 July 2007 ■ Industrial Relations Advocacy Presentation, Australian Industrial Relations Commission, Sydney, 22 August 2007 ■ 'Mental Illness in the Workplace', The Greek Conference, Kos, Greece, 15–21 September 2007 ■ 'The effective representation of visa applicants', Migration Institute Conference, Gold Coast, 19 October 2007 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Delegation of Chinese Judges, John Maddison Tower, 14 December 2007 ■ Meeting with Law Council, Sydney, 5 March 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Stuart Roberts FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Family Law Section of the Law Council of Australia ■ Judicial Conference of Australia <p>Conferences</p> <ul style="list-style-type: none"> ■ Cairns Law Conference, Palm Cove, 2–6 July 2007 ■ Tasmanian Independent Children’s Lawyers Conference, Launceston, 24 August 2007 ■ Family Law Practitioners Association of Tasmania Annual Conference, Bridgeport, 25 August 2007 ■ Child Support Seminar, Launceston, 10 November 2007 ■ Seminar on new evidentiary provisions in Family Law, Tasmanian Law Society, Hobart, 6 March 2008 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008
Maurice Phipps FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Intellectual Property Society Australia & New Zealand Annual Conference, Noosa Heads, September 2007 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Family Relationship Centre, local practitioners and Attorney-General Berwick, September 2007 ■ Family Relationship Centre and Local Gippsland Practitioners Meeting, Traralgon, 30 May 2008
Michael Connolly FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Judicial Seminar on Child Witnesses, Darwin, 26 November 2007 ■ 13th National Family Law Conference, Adelaide, 7–8 April 2008 ■ Judicial Dispute Resolution Conference, Melbourne, 20 June 2008
John Walters FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Insolvency Law Workshop Law Council of Australia, Adelaide, 30 August – 1 September 2007
Stewart Brown FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ ‘Child Support Agreements: What the taskforce recommended and what the Government did and what it means for lawyers’, 13th National Family Law Conference, Adelaide, 6–11 April 2008
Giles Coakes FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Bar Association of NSW ■ Family Law Council <p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Michael Jarrett FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 10th National Court Technology Conference, Tampa, Florida USA, 2–4 October 2007 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Where is the evidence?', 22nd Family Law Residential, Sunshine Coast, 14 September 2007 ■ 'The admiralty jurisdiction of and the practice and procedure in the Federal Magistrates Court of Australia', The Maritime Law Association of Australia and New Zealand, Brisbane, 24 April 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Editor of <i>The Queensland Lawyer</i> ■ Attendance at IPSANZ (Queensland) 2008 Annual Dinner, Brisbane, 30 June 2008
Sylvia Emmett FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Judicial College of Australia Conference, Canberra, 5–7 October 2007 ■ Judicial College of Australia Council Meeting, Sydney, 15 March 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ Presentation to Readers on the FMC, NSW Bar Association, Sydney, October 2007 & May 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ President, Board of Inquiry for Australian Defence Force, Sydney, August 2007
Grant Riethmuller FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia Inc ■ Family Law Section, Law Council of Australia ■ Intellectual Property Society of Australia and New Zealand Inc ■ Member, Editorial Board, Australian Journal of Family Law (LexisNexis) <p>Conferences</p> <ul style="list-style-type: none"> ■ 8th International Conference Law via the Internet, Montreal, Canada, 25–26 October 2007 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Recent amendments and overview of child support', Law Society of South Australia Conference, 14 September 2007 ■ 'Child maintenance blues', Child Support Guest LLM Lecture, Melbourne, 18 September 2007 ■ Child Support Seminar Law Council, Melbourne, 15 October 2007 ■ Current Issues in Child Support LIV CPD Intensive Conference, 19 March 2008 ■ 'Spousal maintenance: Isn't it time we roasted this old chestnut?', 13th National Family Law Conference, Adelaide, 6–11 April 2008 ■ Migration Law Training Victorian Bar Legal Assistance Scheme, Melbourne, 6 May 2008 ■ 'Developments in child support', North Queensland Law Association Conference, Mackay, 30 May 2008 ■ 'Democratisation or mere digitisation?', Australian Law and Technology Conference, Sydney, 26 June 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Michael Lloyd-Jones FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Chairman, Advisory Board to the Centre of Media and Communications Law, Faculty of Law, University of Melbourne ■ Judicial Conference of Australia Inc. ■ Bar Association of NSW ■ NSW Law Society (Honorary Judicial Member) <p>Conferences</p> <ul style="list-style-type: none"> ■ Law Council of Australia Insolvency Law Workshop, Adelaide, 30 August – 1 September 2007 ■ Guest, Law Council of Australia Intellectual Property Meeting, Sydney, 5 March 2008
Daniel O'Dwyer FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008
Nick Nicholls FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia ■ Australian Institute of Judicial Administration
Robyn Sexton FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Family Law Council ■ Family Law Council Family Violence Committee ■ Family Law Council Mental Health Committee <p>Conferences</p> <ul style="list-style-type: none"> ■ Twenty-First Session of The Hague Conference on Private International Law, Diplomatic Session on the International Recovery of Child Support and other Forms of Family Maintenance, The Hague, 8–23 November 2007 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 ■ Symposium on Less Adversarial Processes in Parenting Matters, Sydney, 28 June 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Hints and tips on running matters in the FMC and initial contributions in property cases', NSW Young Lawyers CLE Family Law Intensive, Orange, 4 September 2007 ■ 'Hot tips and topics in the Federal Magistrates Court', Inner West Law Society, Sydney, 29 April 2008
Kevin Laphorn FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia ■ Australian Institute of Judicial Administration ■ Association of Family and Conciliation Courts ■ Family Law Section of the Law Council of Australia ■ NSW Bar Association ■ Bar Association of Queensland ■ Hunter Valley Family Law Practitioners Association

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Kevin Laphorn FM (continued)	<p>Conferences</p> <ul style="list-style-type: none"> ■ Judgment Writing Program, National Judicial College of Australia, Melbourne, 27–29 August 2007 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ Independent Children’s Lawyer Training, Legal Aid Commission of NSW, Newcastle, 19 July 2007 ■ 22nd Calabro Consulting Family Law Residential, Queensland Law Society and Queensland Family Law Practitioners Association, Brisbane, 14–15 September 2007 ■ Department of Community Services NSW—Regional Training, Department of Community Services NSW, Hunter Region, 20 September 2007 ■ Hunter Valley Family Law Conference, Hunter Valley Family Law Practitioners Association, Salamander Bay, 19–20 October 2007 ■ NSW Bar Association Regional CLE, Bar Association of NSW, Orange, 29 March 2008 ■ Family Pathways Network—Greater Newcastle Gateway Project, Family Pathways Network, Newcastle, 13 June 2008
Keith Slack FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Queensland Bar Association <p>Conference</p> <ul style="list-style-type: none"> ■ National Law Conference, Adelaide, April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ ‘Advocacy in the Federal Magistrates Court’, Queensland Law Society/Bar Association Symposium, Brisbane, March 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Chair of Property Stream Session—‘Addbacks’, National Family Law Conference, Adelaide, April 2008 ■ Updating chapter on ‘Property Adjustment Applications’ under the Family Law Act (Lawyers Practice Manual Queensland) ■ Assisting Griffith University Family Law Moot—Griffith University ■ Mentoring—students from Griffith University & QUT
Louise Henderson FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Child Support Reforms Seminar Law Council, Sydney, 1 November 2007 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ ‘Conduct of proceedings in the FMC’, Bar Association of New South Wales, Sydney, March 2008 ■ ‘Presenting a Division 12A Case and preparing a children’s matter for trial in the Federal Magistrates Court’, 13th National Family Law Conference, Adelaide, 6–11 April 2008 ■ Panel member, Children’s Voices Seminar, Parramatta, 30 April 2008 ■ The Federal Magistrates Court and rural Australia: Information session for legal practitioners’, Wagga Wagga, 16 May 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Hosting delegation of judges from Subordinate Court of Singapore, Parramatta, 22 April 2008 ■ Meeting with Child Support Agency regarding 2008 amendments to Act, Parramatta, May 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Judith Housego FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Judgment Writing Problem, Yuroke, 27–29 August 2007 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Changes to the Family Law Act', Aboriginal Legal Service, Sydney, 2 August 2007 ■ 'The interaction between family law and bankruptcy', NSW Bar Association Regional Conference, Newcastle, 16 February 2008
Kate Hughes FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Managing child support disputes', Law Institute of Victoria Child Support Seminar, Melbourne, 23 October 2007 ■ National Independent Children Lawyers Program, Melbourne, 24 May 2008 ■ 'Family law parenting order fundamentals', Law Institute of Victoria, Melbourne, 11 June 2008
Heather Riley FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia <p>Conferences</p> <ul style="list-style-type: none"> ■ Intellectual Property Society of Australia and New Zealand, Noosa, 14–16 September 2007 ■ Judicial Conference of Australia Colloquium, Sydney, 5–7 October 2007 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'View from the Bench', MRT/RRT National Members' Conference, Melbourne, 29 February 2008
Philip Burchardt FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges ■ Maritime Law Association of Australia and New Zealand <p>Conferences</p> <ul style="list-style-type: none"> ■ Industrial Law Conference, International Industrial Dispute Resolution Conference, Melbourne, 3 October 2007 ■ University of Melbourne, Melbourne Law School Celebrating 150 Years of Teaching Law Gala Dinner, Melbourne, 21 November 2007 ■ Canadian Court and the lace of the Federal Courts in the Canadian System and aspects of Canadian Administrative Law, Sydney, 12 February 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Practice and procedure in the FMC, the labour law jurisdiction of the FMC, key developments in employment discrimination law and penalty proceedings in the FMC', Centre of Employment and Labour Relations Law Seminar, Melbourne, 6 September 2007 ■ 'Overview of the Federal Magistrates Court and its intellectual property jurisdiction', Intellectual Property Committee of the Law Council of Australia Business Law Section, Melbourne, 2 April 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Philip Burchardt FM (continued)	<p>Other external relations</p> <ul style="list-style-type: none"> ■ The Industrial Bar Association Annual Dinner, Melbourne, 14 November 2007 ■ The Law Council of Australia 'roundtable meeting', Sydney, 21 February 2008 ■ Junior Family Lawyers Networking Evening 'All in the family' Seminar; Law Institute of Victoria, Melbourne, 17 March 2008 ■ Admiralty Users Groups, A meeting of Victorian Admiralty Judges, Practitioners and Others, Melbourne, 19 March 2008 ■ Family Law Reform Research Project, Melbourne, 11 June 2008
John O'Sullivan FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008
David Halligan FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ AIJA Law and Technology Conference, Sydney, 26–27 June 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Family law contravention and enforcement proceedings', Young Lawyers CLE Seminar, Parramatta, 26 July 2007 ■ 'Family law contravention and enforcement proceedings', Young Lawyers Presentation, Orange, 22 February 2008 ■ 'The obligations to disclose and the tools to enforce it', 13th National Family Law Conference, Adelaide, 7–11 April 2008 ■ 'The shared parental responsibility changes to <i>Family Law Act 1975</i> and recent changes to the Child Support Scheme', Family Pathways Network Conference, Coffs Harbour, 14 May 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Convening meetings with Child Support Agency, Australian Government Solicitors Office, Legal Aid Commission to plan for and implement discrete child enforcement lists at Parramatta
Toni Lucev FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Industrial Relations Society of Western Australia ■ Western Australian Bar Association (Hon. Judicial Member) ■ Judicial Conference of Australia ■ Australian Institute of Judicial Administration <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Work Choices and the Federal Magistrates Court', Industrial Relations Society of Western Australia 2007 Annual Conference, Bunker Bay, 26 October 2007 ■ 'The Federal Magistrates Court: An overview', Magistrates Society of Western Australia Annual Conference, Crawley, 14 November 2007 ■ 'New boundary fences: The development and expansion of federal jurisdiction over workplace relations in Australia', 26th Australian and New Zealand Law and History Society, Armidale, 23 September 2007 ■ 'The Federal Magistrates Court: Jurisdiction, practice and procedure and cross-vesting applications', Western Australian Bar Association Bar Readers Course, Perth, 21 May 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Frank Turner FM	Conferences <ul style="list-style-type: none"> ■ Insolvency Law Workshop Law Council of Australia, Adelaide, 30 August – 1 September 2007
Robert Cameron FM	Professional Memberships <ul style="list-style-type: none"> ■ Australian Insurance Law Association ■ Judicial Conference of Australia ■ Australian Labour Law Association Conferences <ul style="list-style-type: none"> ■ Australian Insurance Law Association Annual Conference 2007, Christchurch, New Zealand, 19–21 September 2007 ■ Judicial Conference of Australia Colloquium 2007, Sydney, 5–7 October 2007
Tom Altobelli FM	Professional Memberships <ul style="list-style-type: none"> ■ Judicial Member, Law Society of NSW ■ Family Law Section, Law Council of Australia ■ Family Issues Committee, Law Society of NSW Conferences <ul style="list-style-type: none"> ■ Relocations Disputes in Australia: What do we know, and what are the implications for family law and policy?, Canberra, 18 April 2008 Presentations <ul style="list-style-type: none"> ■ 'Shared parental responsibility: A review of developments', Local Courts of NSW Annual Conference, Sydney, 3 August 2007 ■ 'Communication and negotiations skills for independent children's lawyers', Tasmanian Independent Children's Lawyers Conference, Launceston, 24 August 2007 ■ 'Referral of de facto powers: some practical implications' & 'The search for wisdom: relocation in the era of shared parental responsibilities', Tasmanian Family Law Practitioners Association Conference, Bridgeport, 25–26 August 2007 ■ 'Practice and procedure in the Federal Magistrates Court, Sydney', North Shore Family Law Practitioners Practice Guide, Sydney, 16 October 2007 ■ 'Shared parental responsibility amendments: some observations from the Bench', Greater Sydney Families in Transition Forum, Sydney, 22 November 2007 ■ 'The importance of what we do as family lawyers', Annual Christmas Party, Illawarra Family Lawyers, Wollongong, 13 December 2007 ■ 'A response to a cautionary tale', Family Law Intensive CLE, Sydney, 9 February 2008 ■ 'Shared parental responsibility: a review of developments', Bar Association of NSW CPD Conference, Sydney, 23 February 2008 ■ 'Hot topics in kids matters', Young Lawyers CSL Seminar, Sydney, 8 March 2008 ■ 'Practice and procedure in the Federal Magistrates Court of Australia', NSW State Legal Conference, Sydney, 27 March 2008 ■ 'Future issues confronting Australian families', 13th National Family Law Conference, Adelaide, 13 April 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Tom Altobelli FM (continued)	<p>Presentations</p> <ul style="list-style-type: none"> ■ 'Importance of collaborative family law practice', Launch of Collaborative Family Lawyers Illawarra, Wollongong, 21 April 2008 ■ 'Recent developments in dispute resolution in family law', Chartered Institute of Arbitrators, Sydney, 28 April 2008 ■ 'Recent developments in dispute resolution in family law', Australian Dispute Resolution Association, Sydney, 28 April 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ General editor, <i>Australian Family Law Journal</i>
Michael Burnett FM	<p>Presentations</p> <ul style="list-style-type: none"> ■ 'Personal injury proceedings in the Federal Court', Australasian Law Conference, Perisher Valley, August 2007 ■ 'Conduct of intellectual property proceedings in the FMC', Arts Law Society of Queensland, Brisbane, 14 November 2007 ■ Insolvency Practitioners Association of Queensland, critique of their new Professional Guidelines, Brisbane, 18 October 2007
Stephen Coates FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Bar Association of Queensland <p>Conferences</p> <ul style="list-style-type: none"> ■ Annual North Queensland Law Association Conference 2008, Mackay, 30–31 May 2008 ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008
Leanne Spelleken FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ National Seminar Series on Child Support Reform, Brisbane, October 2007 ■ National Seminar Series on Child Support Reform, Cairns, November 2007
Charlotte Kelly FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Australian Association of Women Judges ■ Family Law Section ■ Judicial College of Australia ■ Law Society of South Australia ■ Women Lawyers Association of SA <p>Conferences</p> <ul style="list-style-type: none"> ■ National Judicial Conference of Australia, Annual Colloquium, Sydney, 5–7 October 2007 ■ Member of the organising committee, 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ GDLP Session, Law Society of South Australia, Adelaide, 17 July 2007 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Children's Contact Service Conference, Grosvenor Hotel, Adelaide, 2 June 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Janet Terry FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ Lunchtime Continuing Legal Education for Northern Territory Industrial Relations Society, Darwin, 30 April 2008 ■ Launch of Domestic Violence DVD, Cross Cultural Education regarding Family Law Issues, Tennant Creek, 4 June 2008 ■ Legal Education Session on Family Law Relocation Issues with Alice Spring Legal Practitioners, Alice Springs, 5 June 2008
Denys Simpson FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ The Judicial Conference of Australia Inc. ■ The Australian Institute of Judicial Administration Incorporated ■ The Industrial Relations Society of South Australia
Warwick Neville FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Thomas More Society <p>Presentations</p> <ul style="list-style-type: none"> ■ Child support seminar, Australian National University, Canberra, 22 October 2007 ■ NSW Bar Association Continuing Professional Development Conference, Presentation of Paper on Family Law, Canberra, 8 March 2008 <p>Other external relations</p> <ul style="list-style-type: none"> ■ Meeting with practitioners, Wagga Wagga, 16 May 2008 ■ Dinner with Law Council of Australia, Business Law Section, Canberra, 16 June 2008
Dale Kemp FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Anglo Australasian Lawyers Society ■ NSW Law Society Specialist Accreditation Committee <p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008 <p>Presentations</p> <ul style="list-style-type: none"> ■ 'Practice and procedure in the Federal Magistrates Court of Australia', Young Lawyers Presentation, Sydney, 30 April 2008
Paul Howard FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Advisory Board of the World Congress on Family Law and Children's Rights Inc. ■ Australian representative on the Family Law section of LAWASIA ■ Bar Association of Queensland ■ Centacare Advisory Board <p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008

Federal magistrate	Conferences, presentations, papers and other activities to external organisations.
Susan Purdon-Sully FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Judicial Fellow, International Academy of Matrimonial Lawyers ■ International Association of Women Judges ■ Australian Association of Women Judges ■ Women Lawyers Association of Queensland ■ Association of Family and Conciliation Courts <p>Other external relations</p> <ul style="list-style-type: none"> ■ Member Board of Trustees Queensland Art Gallery (ceased February 2008) ■ Practitioners Panel, Legal Practice Tribunal (ceased October 2007) ■ Member Family Law Council of Australia (ceased September 2007)
Margaret Cassidy FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Bar Association of Queensland ■ Women Lawyers Association Queensland <p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008
Jillian Orchiston FM	<p>Professional Memberships</p> <ul style="list-style-type: none"> ■ Judicial Member, Bar Association ■ Women Lawyers Association <p>Conferences</p> <ul style="list-style-type: none"> ■ 13th National Family Law Conference, Adelaide, 6–11 April 2008

Staffing levels

Staffing levels (by location and gender)²

	Chief Federal Magistrate	Federal Magistrates		Staff		TOTAL
	Male	Male	Female	Male	Female	
Adelaide		3	2	3	12	20
Albury					2	2
Brisbane		6	3	7	18	34
Cairns		1			5	6
Canberra		2			4	6
Darwin			1	1	2	4
Dubbo				1		1
Launceston		1			3	4
Lismore				1		1
Melbourne		8	3	8	42	61
Newcastle		2	1		7	10
Parramatta		2	1	3	9	15
Perth		1			1	2
Sydney	1	9	4	11	31	56
Townsville		1			2	3
Wollongong					2	2
TOTAL	1	36	15	35	140	227

2 Part-time staff have been shown in the above table as a percentage of the full-time equivalent. Staff employed on a casual basis are excluded from the above table. Positions that were vacant on 30 June 2008 have not been included. Staff who were inoperative at 30 June 2008 (eg on long-term leave) have not been included. The above table represents a snapshot as at 30 June 2008, not the average staffing level throughout the year.

Staffing levels (by gender and salary level)

	Salary level	Male	Female	Total
Chief Federal Magistrate	\$294,030	1	0	1
Federal Magistrates	\$249,490	36	15	51
Chief Executive Officer	\$188,160	1	0	1
SES Band 1	\$169,560	1	0	1
Executive Level 2	\$89,907 - \$104,144	5	4	9
Executive Level 1	\$78,016 - \$82,293	6	20	26
APS 6	\$61,016 - \$65,292	1	9	10
APS 5	\$56,322 - \$60,598	2	49	51
APS 4	\$51,107 - \$55,383	14	53	67
APS 3	\$44,223 - \$49,334	3	7	10
TOTAL		70	157	227

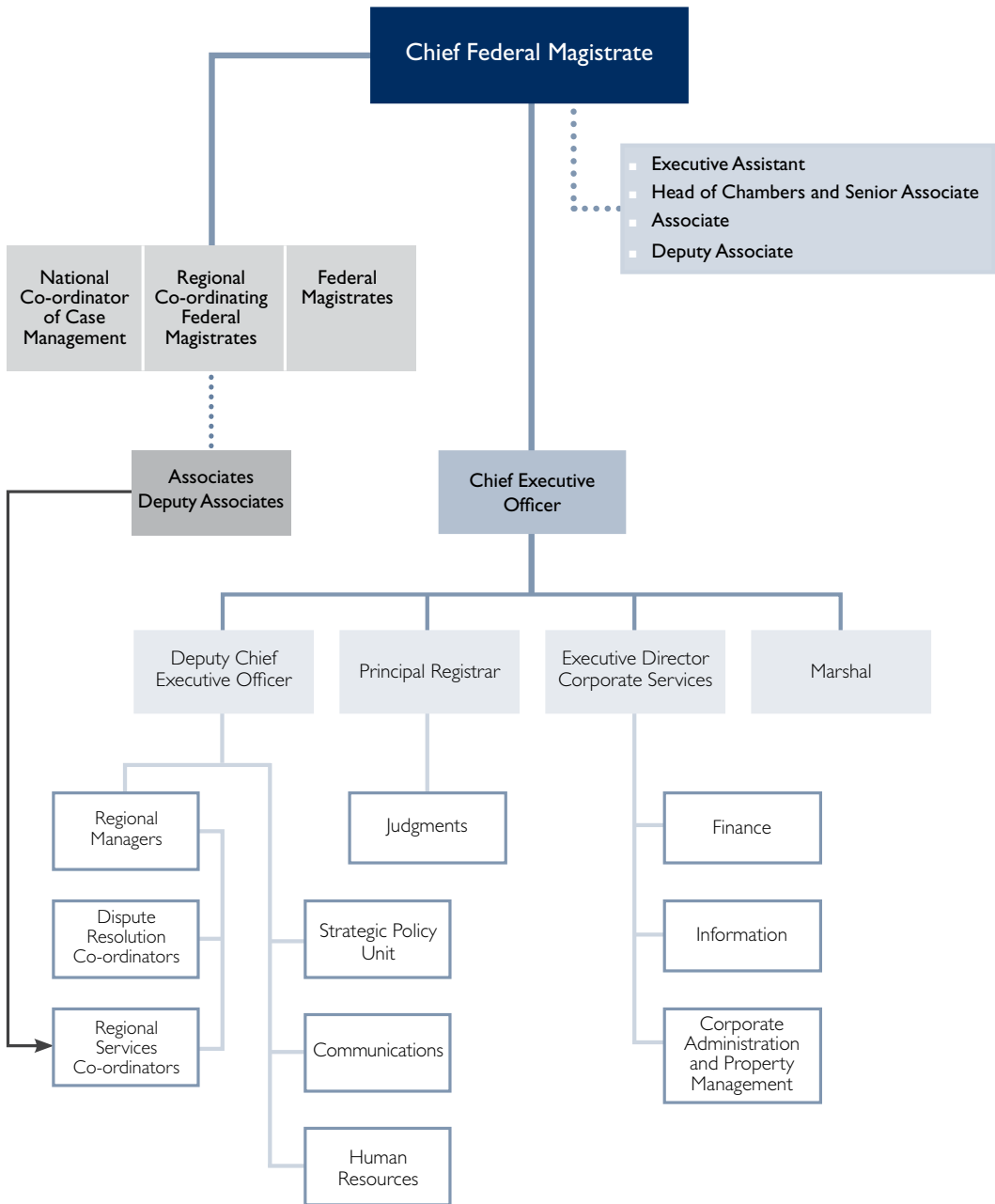
Staffing levels (by classification)

	Chief Federal Magistrate \$294,030	Federal Magistrate \$249,490	Chief Executive Officer \$188,160	SES \$169,560	Executive level 2 \$89,907 to 104,144	Executive level 1 \$78,016 to \$82,293	APS 6 \$61,016 to \$65,292	APS 5 \$56,322 to \$60,598	APS 4 \$51,107 to \$55,383	APS 3 \$44,223 to \$49,334	TOTAL
Adelaide		5			1	1	1	7	6		21
Albury						2					2
Brisbane		9			1	1	1	10	11	1	34
Cairns		1				3		1	1		6
Canberra		2						2	2		6
Darwin		1				1		1	1		4
Dubbo						1					1
Launceston		1				1		1	1		4
Lismore						1					1
Melbourne		11			5	6	3	10	18	8	61
Newcastle		3						4	3		10
Parramatta		3			1	2	1	3	4		14
Perth		1							1		2
Sydney	1	13	1	1	1	5	4	12	17	1	56
Townsville		1							2		3
Wollongong						2					2
TOTAL	1	51	1	1	9	26	10	51	67	10	227

Staff (performance pay)

	Salary level	Eligible staff	Average payment	Total Payments
EL2	\$89,907 - \$104,144	3	\$6,666.66	\$20,000
EL1	\$78,016 - \$82,293	4	\$1,801.50	\$7,206
APS 6	\$61,016 - \$65,292	0	\$0	\$0
APS 5	\$56,322 - \$60,598	10	\$1,616.80	\$15,616.80
APS 4	\$51,107 - \$55,383	5	\$1,634.10	\$8,170.50
APS 3	\$44,223 - \$49,334	2	\$1,540.25	\$3,080.50
TOTAL		34		\$54,073.80

Organisational chart



Consultancies

The Federal Magistrates Court engages consultants for the provision of professional or expert advice, or for services that cannot be met through internal services.

Consultant name	Description	Contract price	Selection process (1)	Justification (2)
Cocoon Design Pty Ltd	Building alterations	\$11 050	Direct sourcing	B
Crown Projects	Interior design—chambers	\$22 000	Direct sourcing	B
Hon. Michael McHugh AC, QC	General consultancy as a mentor	\$28 800	Direct sourcing	B
Currie & Brown (Australia) Pty Ltd	Building refurbishments	\$16 300	Direct sourcing	B
Des Semples & Associates	Professional services for general advice to FMC & consultation on review of the overall law system and the future positioning of the FMC & FCoA	\$132 208	Direct sourcing	B
Elizabeth Montano	General consultancy advice	\$54 531	Direct sourcing	B
Group GSA Pty Ltd	Design and engineering for renovation	\$133 622	Direct sourcing	B
MP Consulting Pty Ltd	Multicultural program	\$30 000	Direct sourcing	B
Myriad Consultants	Testing of translations in eight languages	\$12 000	Direct sourcing	B
Oakton Services Pty Ltd	Back office system selection Preparation of an infrastructure request for proposal BA Services to streamline judgment process Business strategy for IT	\$216 937	Direct sourcing	B
PricewaterhouseCoopers	Value financials support	\$11 500	Direct sourcing	B
Profmark Consulting Pty Limited	Advice on survey including developing online survey forms	\$15 000	Direct sourcing	B
Stace Management Networks P/L	FMC management strategy project	\$15 079	Direct sourcing	B
Surote Pty Ltd	FMC IT capability and sourcing arrangements	\$21 617	Direct sourcing	B
United Group	Building, renovation, upgrade projects	\$18 776	Direct sourcing	B
	on information technology	\$66,588	Direct sourcing	B
TOTAL		\$739 420		

(1) **Explanation of selection process terms drawn from the Commonwealth Guidelines (January 2005):**

- **Open tender:** A procurement procedure in which a request for tender is published inviting all businesses that satisfy the conditions for participation to submit tenders. Public tenders are sought from the marketplace using national and major metropolitan newspaper advertising and the Australian Government AusTender internet site.
- **Select tender:** A procurement procedure in which the procuring agency selects which potential suppliers are invited to submit tenders. Tenders are invited from a short list of competent suppliers.
- **Direct sourcing:** A form of restricted tendering, available only under certain defined circumstances, with a single potential supplier or suppliers being invited to bid because of their unique expertise and/or their special ability to supply the goods and/or services sought.
- **Panel:** An arrangement under which a number of suppliers, usually selected through a single procurement process, may supply property or services to an agency as specified in the panel arrangements. Tenders are sought from suppliers that have prequalified on the agency panels to supply to the government. This category includes standing offers and supplier panels where the consultant offers to supply goods and services for predetermined length of time, usually at a prearranged price.

(2) **Justification for decision to use consultancy:**

- A – skills currently unavailable within agency
- B – need for specialised or professional skills
- C – need for independent research or assessment

Fraud Control Certification

In accordance with guideline 2.8 of the *Commonwealth Fraud Control Guidelines 2002*, issued by the Minister for Justice and Customs pursuant to Regulation 19 of the *Financial Management and Accountability Regulations 1997*, I hereby certify that I am satisfied that:

- the Federal Magistrates Court has prepared fraud risk assessments and has in place a fraud control plan that complies with the Guidelines;
- appropriate fraud prevention, detection, investigation and reporting procedures and processes are in place and;
- annual fraud data has been collected and reported that complies with the Guidelines.

John Mathieson

Chief Executive Officer

Federal Magistrates Court of Australia

September 2008

Circuit locations

New South Wales	Albury—new circuit (5), Armidale (2), Bega (2), Broken Hill (4), Coffs Harbour (11), Dubbo (6), Lismore (5), Orange (4), Port Macquarie (4), Tamworth (2), Wagga Wagga (4), Wollongong (14)
Queensland	Bundaberg (2), Hervey Bay (2), Ipswich—new circuit (1), Mackay (8), Maroochydore (12), Rockhampton (9), Southport (10), Toowoomba (11)
Victoria	Ballarat (5), Bendigo (2), Castlemaine (1), Dandenong (62), Geelong (4), Hamilton (1), Mildura (2), Moe (4), Shepparton (4), Warrnambool (3)
Tasmania	Devonport (10), Hobart (14)
South Australia	Mt Gambier—new circuit (10)
Northern Territory	Alice Springs (4)

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