

Appendixes

PART 8

A Compliance with annual report guidelines

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B Summary resources

TOTAL RESOURCES FOR OUTCOME I (\$'000)

Outcome I To provide the Australian community with a simple and accessible forum for the resolution of less complex disputes within the jurisdiction of the Federal Magistrates Court

	(1) Budget* 2006-2007 \$'000	(2) Actual expenses 2006-2007 \$'000	Variation (column 2 minus column 1) \$'000	Budget** 2007-2008 \$'000
Administered Expenses (including third party outputs)	757	***388	(369)	805
Total Administered Expenses	757	388	(369)	805
Price of Departmental Outputs				
Output I.1				
Provision of a Federal Magistrates Court	39,084	37,097	(1,987)	53,658
Revenue from Government (Appropriation) for Departmental Outputs	39,084	37,097	(1,987)	53,658
Revenue from Government (Resources received free of charge)	23,121	***24,455	1,334	13,575
Revenue from other Sources	-	310	310	20
Total Price of Outputs	62,205	61,862	(343)	67,253
TOTAL FOR OUTCOME I				
(Total Price of Outputs and Administered Expenses)	62,962	62,250	(712)	68,058
		2006-2007	2007-2008	
Average Staffing Level	195		211	

* Full-year budget, including additional estimates

** Budget prior to additional estimates

*** This figure is provided by the Family Court of Australia, the Federal Court of Australia and the Auditor-General

**** Includes bad and doubtful debts

C Conferences attended and presentations made by federal magistrates

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
<p>John Pascoe CFM</p>	<p>Ceremonial sittings</p> <ul style="list-style-type: none"> ■ Halligan FM, Wilson FM, Riley FM, Burchardt FM, O'Sullivan FM, Morcombe FM, Lucev FM, Cameron FM, Turner FM, Burnett FM, Altobelli FM, Coates FM, Terry FM, Simpson FM <p>Conferences</p> <ul style="list-style-type: none"> ■ Access to Justice: How much is too Much?, Prato, Italy, 1 July 2006 ■ Kids are our Business Luncheon (The Hon Julie Bishop MP), 8 July 2006 ■ Judicial Consultative Forum, Sydney, 28 July 2006 ■ The Australian Bar Association Judicial Appointments Forum, 27 October 2006 ■ Law Council of Australia, 35th Australian Legal Convention, Sydney, 22-25 March 2007 ■ LAWASIA 2007, Hong Kong, 6-7 June 2007 ■ Hague Conference on Private International Law, Regional Meeting, Sydney, 27 June 2007 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>State of the Nation</i> - 12th National Biennial Family Law Conference, Perth, 22-25 October 2006 ■ 2007 Opening of the Legal Year in the Northern Territory, Darwin (29 January 2007), Alice Springs (30 January 2007) ■ Opening of the Family Court of Australia Registry Services, Rockhampton, 11 May 2007 ■ <i>The Jurisdiction of the Federal Magistrates Court</i>, North Queensland Law Association Conference, Cairns, 1 June 2007 <p>Other external activities</p> <ul style="list-style-type: none"> ■ Hosted a lunch for visiting Judge Kim of the Supreme Court of Korea, Sydney, 13 March 2007
<p>Michael Baumann FM</p>	<p>Presentations</p> <ul style="list-style-type: none"> ■ <i>How to persuade on the papers - A Judicial Perspective on what makes an Effective Court Document for Interim and Final Proceedings</i>, Family Law Essential Conference 2006, hosted by LexisNexis, Brisbane, 16 November 2006 ■ <i>Practice & Procedure in the Federal Magistrates Court - View from the Bench</i>, Professional Development Seminar hosted by LexisNexis, Brisbane, 10 May 2007 ■ <i>The Intersection of Property Settlement, Maintenance and Child Support in the Federal Magistrates Court - View from the Bench</i>, Family Law Practitioners Association Queensland, 16 March 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Michael Baumann FM	Other external activities <ul style="list-style-type: none"> ■ Hosted a delegation of Korean judges and discussed the Federal Magistrates Court's practices, Sydney, November 2006
Norah Hartnett FM	Professional memberships <ul style="list-style-type: none"> ■ Family Law Council ■ National Alternative Dispute Resolution Advisory Council Conferences <ul style="list-style-type: none"> ■ Law Institute Victoria: Family Law Conference at RACV Club Melbourne, September 2006 ■ National Alternative Dispute Resolution Advisory Council meetings, 18 August 2006 Melbourne, 15-16 March 2007 Adelaide, 22 June 2007 Melbourne ■ Family Law Council meetings, 28 August 2006, 26-27 April 2007
Stephen Scarlett FM	Conferences <ul style="list-style-type: none"> ■ 10th Australian Family Lawyers' Conference, Tahiti, 8-13 June 2007
John Coker FM	Conferences <ul style="list-style-type: none"> ■ National Family Law Conference, Perth, 23-27 October 2006 Presentations <ul style="list-style-type: none"> ■ <i>Contested Divorces</i>, Federal Magistrates Court Divorce Committee Conference, Melbourne, 12 & 13 October 2006 ■ <i>Recent Developments on Interim Parenting</i>, North Queensland Law Association Conference, Cairns, 1 & 2 June 2007 Other external activities <ul style="list-style-type: none"> ■ Regular meetings with Relationships Australia, and other stakeholders, including Family Law Practitioners Association in Townsville, Cairns and Rockhampton
Murray McInnis FM	Professional memberships <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges ■ Australian Institute of Administrative Law ■ Intellectual Property Association of Australia and New Zealand ■ Copyright Society of Australia ■ Australian Association of Constitutional Law Conferences <ul style="list-style-type: none"> ■ 14th Triennial Conference of the Commonwealth Magistrates and Judges Association, Toronto, Canada, September 2006 ■ Copyright Conference - "The Digital Revolution: Threat or Opportunity?" Sydney, 8 November 2007 ■ Chairman – Bankruptcy Proceedings: Avoiding the Pitfalls, Leo Cussen Institute, Melbourne, 5 March 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Murray McInnis FM	<p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Anti-Terrorism Legislation and the Federal Courts of Australia</i>, 14th Triennial Conference of the Commonwealth Magistrates and Judges Association, Toronto, Canada, September 2006 ■ <i>The Federal Magistrates Court Practice and Procedure – Rules – General Federal Law Jurisdiction</i>, Victorian Bar Readers Course, Melbourne, 24 October 2006 ■ <i>Terrorism Legislation and Accountability Issues</i>, 11th Annual Public Law Weekend "Perspectives on Accountability" - Centre for International and Public Law, The Australian National University, Canberra, 3 November 2006 ■ Migration Training Seminar, Melbourne, March 2007 ■ <i>The Federal Magistrates Court Practice and Procedure – Rules – General Federal Law Jurisdiction</i>, Victorian Bar Readers Course, Melbourne, 21 March 2007
Rolf Driver FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia ■ Australasian Institute of Judicial Administration ■ Australasian Association of Refugee Law Judges ■ Bar Association of NSW <p>Conferences</p> <ul style="list-style-type: none"> ■ JCA Colloquium, Canberra, 6-8 October ■ International Association of Refugee Law Judges, Mexico City, 6-10 November 2006 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>The Federal Magistrates Court: Judicial Review and Jurisdictional Error</i>, LexisNexus Immigration Law Conference, Sydney, 4-5 June 2007 ■ <i>Judicial Review and the Federal Magistrates Court</i>, Migration Practice Essentials seminar, Sydney, 30 March 2007 ■ <i>Workplace Relations</i>, Industrial Relations Commission, Sydney, 23 August 2006 <p>Other external activities</p> <ul style="list-style-type: none"> ■ Hosted a delegation of Korean judges and discussed the Federal Magistrates Court's practices, Sydney, November 2006, Sydney
Kenneth Raphael FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Intellectual Property Society of Australia and New Zealand ■ Australasian Institute of Judicial Administration <p>Conferences</p> <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges, Mexico City, 6-10 November 2006 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Unlawful Dismissal to Unlawful Copying - Understanding the Expanding Jurisdiction of the Federal Magistrates Court</i>, South Australian Law Society, Adelaide, 5 July 2006

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Kenneth Raphael FM	<p>Presentations (CONTINUED)</p> <ul style="list-style-type: none"> ■ <i>Intellectual Property and the Federal Magistrates Court</i>, 20th Annual IPSANZ Conference, Gold Coast, 18-20 August 2006 ■ <i>Methods of trying intellectual property matters and the creation of a specialist court</i>, CLDP - U.S. Department of Commerce (in conjunction with IPO Pakistan and the National Judicial College of Pakistan), Islamabad, Pakistan, 18 - 21 September 2006 ■ <i>Intellectual Property - The Context; Some thoughts in relation to the disposal of intellectual property matters within the courts of Pakistan</i>. CLDP-IPO-NJCP, 25-30 June 2007, Lahore, Pakistan <p>Papers</p> <ul style="list-style-type: none"> ■ Intellectual Property and the Federal Magistrates Court - Journal of the Intellectual Property Society of Australia and New Zealand Inc., March 2007
Maurice Phipps FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Victorian Bar and the Commercial Bar Association Seminar, Melbourne, 4 April 2006 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Federal Magistrates Court jurisdiction in trade practices matters</i>, NJCA Judgment Writing Programme, Adelaide, 11-13 September ■ AIJA Expert Evidence Seminar, 11 November 2005, Melbourne
Michael Connolly FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 12th National Biennial Family Law Conference, Perth, 22 October 2006
John Walters FM	<p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Some Aspects of the Interaction of Bankruptcy with Family Law</i>, 12th National Family Law Conference, Perth, 25-27 October 2006
Shenagh Barnes FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ International Association of Women Judges ■ International Association of Refugee Law Judges <p>Conferences</p> <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges, Mexico City, November 2006 ■ British Institute of International and Comparative Law Annual Conference on the Rule of Law and Post Conflict States, London, May 2007 ■ Visiting Research Fellow, Refugee Studies Centre, Department of International Development, University of Oxford, Trinity Term 2007, UK <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>The Treatment of Asylum Seekers Under Australian Law</i>, Refugee Studies Centre, University of Oxford, UK, 24 April 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Michael Jarrett FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 6th ITSA Bankruptcy Congress, Brisbane, 27 & 28 July 2006 ■ Registrars Conference, Melbourne, 13 October 2006 ■ Launch of Collaborative Professionals Practice, Hopgood Ganim Lawyers, Brisbane, 4 April 2007 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Family Law Residential Presentation: Enforcement Issues in the Federal Magistrates Court</i>, Twin Waters, Sunshine Coast, 19 August 2006 ■ <i>Advocacy from a Solicitor's Perspective</i>, Bundaberg Law Association Conference, Hyatt Regency Cooloom, Sunshine Coast, 3-5 November 2006 ■ <i>The Federal Magistrates Court</i>, Far North Coast NSW Law Society, Gold Coast, 23 February 2007 <p>Papers</p> <ul style="list-style-type: none"> ■ Editor for Queensland Lawyer
Sylvia Emmett FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ The Judicial Conference of Australia Colloquium, Canberra, 6-8 October 2006 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>The Federal Magistrates Court</i>, NSW Bar Association Bar Practice Course, Sydney, October 2006 and May 2007
Grant Riethmuller FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia Inc. ■ Family Law Section, Law Council of Australia. ■ Intellectual Property Society of Australia & New Zealand Inc. ■ Member, Editorial Board, Australian Journal of Family Law (Lexis Nexis) <p>Conferences</p> <ul style="list-style-type: none"> ■ Law Institute of Victoria, 'Delivering an Effective CPD Workshop' 5 March 2007, Law Institute of Victoria, Melbourne <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Child Support - Enforcement Applications</i>, Law Institute of Victoria, Melbourne, 20 July 2006 ■ <i>What to expect from the Child Support Amendments Stages 1, 2 & 3 and will it work?</i>, 7th Annual Family Law Intensive, Family Law Council, Sydney, 10 February 2007 ■ <i>Current Changes to Child Support</i>, 4th Annual Family Law Conference, Rialto Hotel, Melbourne, 8 March 2007 ■ <i>Current Developments in Child Support/Spousal Maintenance</i>, Law Institute of Victoria CPD Intensive Week, Melbourne, 23 March 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Grant Riethmuller FM	<p>Presentations (CONTINUED)</p> <ul style="list-style-type: none"> ■ <i>Judicial Review - Migration Law CPD Intensive Course</i> Co-presenter with Federal Magistrate Driver; R.Germov & Dr Matthew Groves, Melbourne, 26 March 2007 ■ <i>Broad reform agenda in family law, especially around shared parental responsibilities, and links to child support</i>, International Child Support Agencies Conference, Melbourne, 26 April 2007 ■ <i>Child Support Update</i>, North Queensland Law Association, International Hotel, Cairns, 2 June 2007 ■ <i>Latest & Greatest</i>, Family Law Section, Law Council of Australia, Melbourne, 5 May 2007 ■ <i>Important decisions from the Federal Magistrates Court on shared parenting reforms</i>, Sound Education in Family Law, Audio Interview, May 2007 <p>Papers</p> <ul style="list-style-type: none"> ■ Consultant Editor, CCH Child Support Handbook (Looseleaf) ■ Consultant Editor, CCH Federal Magistrates Court Practice (Looseleaf) ■ Update Editor; 'Civil Procedure', Laws of Australia (Looseleaf) ■ Contributor to the Australian Master Family Law Guide, CCH, 1st Edition 2007
Michael Lloyd-Jones FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Chairman, Advisory Board to the Centre of Media and Communications Law, Faculty of Law, University of Melbourne <p>Conferences</p> <ul style="list-style-type: none"> ■ Judges Review Conference 2007, Australian Law Journal, 16 March 2007
Daniel O'Dwyer FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Judicial Officers' Aboriginal Cultural Awareness Committee ■ Judicial Conference of Australia <p>Conferences</p> <ul style="list-style-type: none"> ■ National Judicial College of Australia Judgment Writing Course, Adelaide, September 2006
Graham Mowbray FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges ■ Australian and New Zealand Society of International Law ■ Australian Association of Constitutional Law ■ Australian Institute of Administrative Law ■ Judicial Conference of Australia <p>Conferences</p> <ul style="list-style-type: none"> ■ National Administrative Law Forum, Canberra, 14-15 June 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Matthew Smith FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Council of Australasian Tribunals (COAT) NSW Inc, Fourth Annual Conference 2007, Sydney, 11 May 2007
Nick Nicholls FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ National Judicial College of Australia <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Lawful Decision Making</i>, presentation to the Refugee Review Tribunal & Migration Review Tribunal, Sydney, December 2006
Robyn Sexton FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Family Law Council ■ International Association of Women Judges ■ Law Society of NSW Family Issues Committee ■ Child Support Network Group <p>Conferences</p> <ul style="list-style-type: none"> ■ Law Society of NSW, Collaborative Law seminar, Sydney NSW, 18 July 2006 ■ Relationships Australia Children Beyond Dispute presentation by Dr Jennifer McIntosh, Bondi NSW, 1 November 2006 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Property disputes in the Federal Magistrates Court</i>, Lawyers learning for charity, Bondi NSW, 26 August 2006 ■ <i>Getting it right first time - interim hearings</i> (panel member), bi-annual Family Law Conference, Perth WA, 22-26 October 2006 ■ <i>Running matters in the Federal Magistrates Court</i>, North Shore Lawyers Practice Group, St Leonards, NSW, 6 February 2007 ■ <i>Hints & tips for running matters in the Federal Magistrates Court</i>, NSW Young Lawyers CLE family law intensive, Sydney NSW, 10 March 2007 ■ <i>Navigating the new child support legislation</i>, Social Security Appeals Tribunal Members' Conference, Sydney NSW, 16 May 2007
Kevin Laphorn FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Hunter Valley Family Law Seminar, Family Law Practitioners Association, Salamander Bay, Hunter Valley, September 2006 ■ 12th National Biennial Family Law Conference, Law Council of Australia, Perth, October 2006 ■ Visit by Family Court Judges and Federal Magistrates to Rainbows Contact Centre, Relationships Australia, Broadmeadows, December 2006 ■ Opening Law Term – Christ Church Cathedral and Supreme Court, Newcastle Law Society, Newcastle, January 2007 ■ 44th Annual Conference of the Association of Family and Conciliation Courts – Washington DC, Association of Family and Conciliation Courts, May/June 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Louise Henderson FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ Drafting Affidavits, Young Lawyers Association, Parramatta, 23 March 2006 ■ The new parenting regime, Law Council of Australia seminar, Parramatta, June 2006
Judith Housego FM	<p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Interaction between Bankruptcy and Family Law</i>, Australasian Legal Business Masterclass, 15 March 2007 ■ <i>Recent changes to the Family Law Act</i>, the Aboriginal Legal Service Annual Conference, Sydney, 1-3 August 2007
Heather Riley FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Judicial Conference of Australia ■ International Association of Refugee Law Judges <p>Conferences</p> <ul style="list-style-type: none"> ■ Family Law Council National Family Law Conference, Perth, 22-26 October 2006
Philip Burchardt FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ International Association of Refugee Law Judges <p>Conferences</p> <ul style="list-style-type: none"> ■ Admiralty Law - Ship Tour, Australian Ship-owners Association Port Melbourne, 8 May 2007 ■ The University of Melbourne, the 25th Allen Hope Southey Memorial Lecture, 'Why Refugee Law Still Matters', Melbourne Law School, Carlton, 22 February 2007 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Workplace Relations Specialists</i>, Harmers Workplace Lawyers, Melbourne, 23 February 2007 ■ <i>How Family Violence Interacts with the Legislation</i>, 11th Annual Family Law Intensive, Melbourne, 5 May 2007
Toni Lucev FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Industrial Relations Society of Western Australia ■ Western Australian Bar Association (Hon. Judicial Member) ■ Judicial Conference of Australia ■ Australian Institute of Judicial Administration <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Work Choices or Worst of Choices? The New World of Workplace Relations</i>, The Law Society of Western Australia, 27 September 2006 ■ <i>Work Choices and the Federal Magistrates Court: The newest province for law and order</i>, Industrial Relations Society of Western Australia, 21 February 2007

Federal Magistrate	Conferences, presentations, papers and other activities to external organisations.
Toni Lucev FM	<p>Presentations (CONTINUED)</p> <ul style="list-style-type: none"> ■ <i>Advocacy</i>, LexisNexis Family Law Conference, 14 March 2007 ■ <i>Federal Magistrates Court: Jurisdiction, Practice and Procedure</i>, Women Lawyers Western Australia, 12 April 2007
Keith Wilson FM	<p>Conferences</p> <ul style="list-style-type: none"> ■ 12th National Family Law Conference, Perth, 22-26 October 2006 ■ Australian Bar Association Conference, Chicago, 26-29 June 2007 <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>Practice and Procedures in the Federal Magistrates Court</i>, Queensland Bar Association, Gold Coast, 1 March 2007
Robert Cameron FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ Australian Insurance Law Association ■ Australian Professional Indemnity Group ■ Defence Research Institute ■ National Product Liability Association <p>Conferences</p> <ul style="list-style-type: none"> ■ AILA Twilight Seminar - Product Liability, Sydney, 16 May 2007 ■ AILA Twilight Seminar - ISR interpretations, Sydney, 30 May 2007 ■ AILA Twilight Seminar - Vicarious Liability, Sydney, 13 June 2007
Tom Altobelli FM	<p>Professional memberships</p> <ul style="list-style-type: none"> ■ General Editor, Australian Journal of Family Law ■ Family Law Section, Law Council of Australia ■ Australian Institute of Family Law Arbitrators and Mediators ■ Law Society of NSW <p>Presentations</p> <ul style="list-style-type: none"> ■ <i>The search for wisdom: relocation in the era of shared parental responsibility</i>, 10th Australian Family Lawyers Conference 8-13 June 2007 ■ <i>Cross border movement of children and relocation cases</i>, Family Law Masterclass, 24 May 2007 ■ <i>Labourers in the vineyards of Family Law</i>, Illawarra Family Networks Conference, 6 June 2007 ■ Graduation Speech, Australian Institute of Relationship Studies, 18 May 2007 ■ Closing Address, Australian Dispute Resolution Association 2007, 22 May 2007

D Staffing levels¹

Staffing levels (by location and gender)

	Chief Federal Magistrate		Federal Magistrates		Staff		TOTAL
	Male		Male	Female	Male	Female	
Adelaide			4	2	1	7	14
Brisbane			5	1	2	13	21
Cairns			1			2	3
Canberra			2		1	2	6
Darwin			1			2	3
Launceston			1			2	3
Melbourne			8	3	9	40.2	60.2
Newcastle			2			5	7
Parramatta			2	1		6	9
Perth			1			2	3
Sydney	1		8	4	8	29.6	49.6
Townsville			1			2	3
TOTAL	1		36	11	21.5	111.3	181.8

¹ Part-time staff have been shown in the above tables as a percentage of the full-time equivalent. Staff employed on a casual basis (eg sessional registrars) are excluded from the above tables. Positions that were vacant on 30 June 2007 have not been included. Staff who were inoperative at 30 June 2007 (eg on long-term leave) have not been included. The above tables represent a 'snapshot' as at 30 June 2007, not the average staffing level through the year.

Staffing levels (by classification)

	Chief Federal Magistrate	Federal Magistrate	Chief Executive Officer	SES ²	Executive Level 2	Executive Level 1	APS 6	APS 5	APS 4	APS 3	TOTAL
	\$282,170	\$239,430	\$188,160		\$86,200 to \$99,850	\$74,800 to \$78,900	\$58,500 to \$62,600	\$54,000 to \$58,100	\$49,000 to \$53,100	\$42,400 to \$47,300	
Adelaide		6						4	4		14
Brisbane		6						7	8		21
Canberra		2						1	2		5
Cairns		1						1	1		3
Darwin		1						1	1		3
Launceston		1						1	1		3
Melbourne		11		1	5	6	2	11.4	17	7.8	60.2
Newcastle		2						3	2		7
Parramatta		3						4	2		9
Perth		1						1	1		3
Sydney	1	13	1	1	1		2	13.6	17		49.6
Townsville		1						1	1		3
TOTAL	1	48	1	2	6	6	4	49	57	7.8	181.8

² There were only two SES Band 1 employed over the reporting period, and thus no salary range has been included in the above tables.

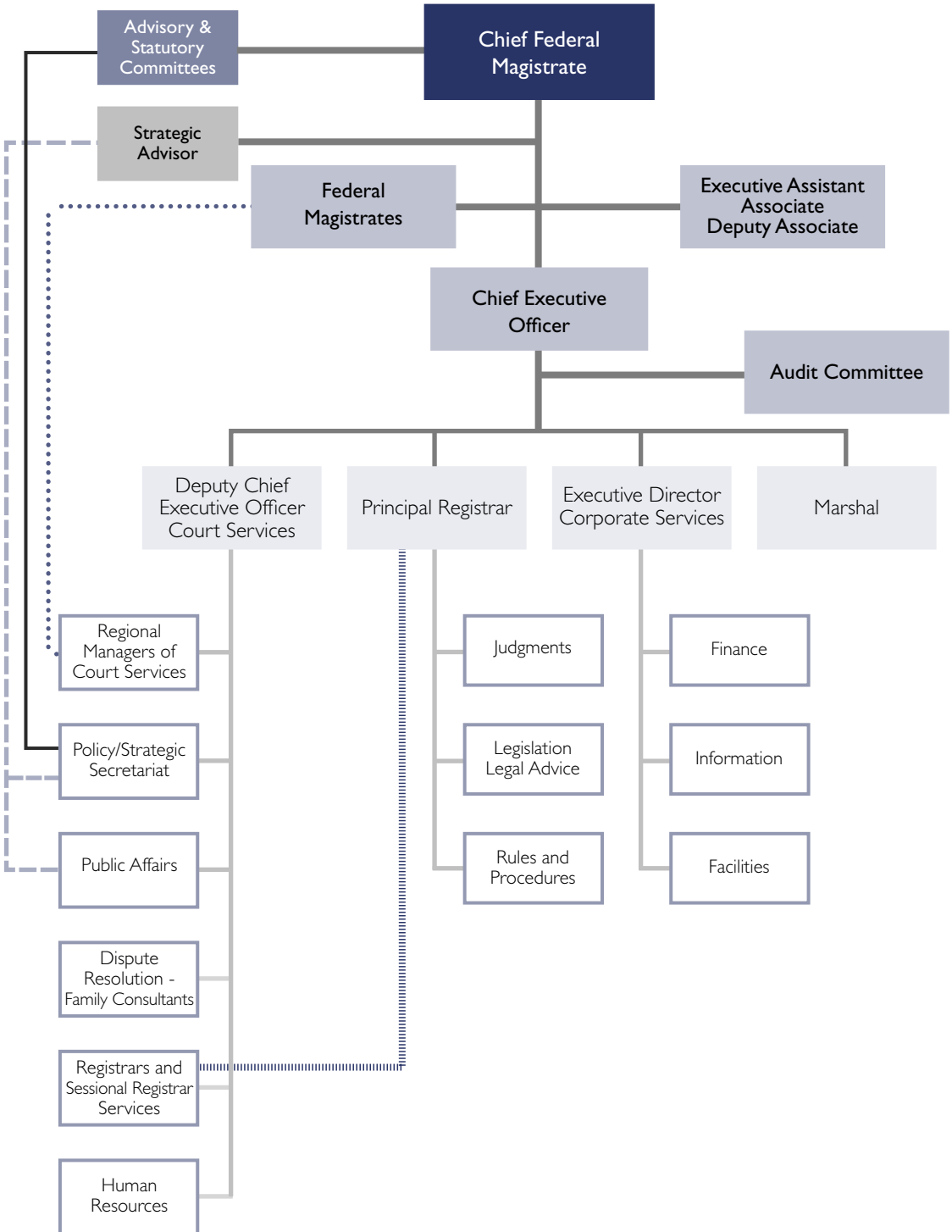
Staffing levels (by gender and salary level)

	Salary Level	Male	Female	Total
Chief Federal Magistrate	\$282,170	1		1
Federal Magistrates	\$239,430	36	12	48
Chief Executive Officer	\$188,160	1		1
SES Band 1		1	1	2
Executive Level 2	\$86,200 to \$99,850	2	4	6
Executive Level 1	\$74,800 to \$78,900	3	3	6
APS 6	\$58,500 to \$62,600	1	3	4
APS 5	\$54,000 to \$58,100	1	48	49
APS 4	\$49,000 to \$53,100	11	46	57
APS 3	\$42,400 to \$47,300		7.8	7.8
TOTAL		57	124.8	181.8

Staff (performance pay)

	Salary Level	Eligible Staff	Average Payment	Total Payments
Executive Level 2	\$86,200 to \$99,850	3	\$3,422	\$10,265
Executive Level 1	\$74,800 to \$78,900	7	\$2,039	\$14,275
APS 6	\$58,500 to \$62,600	0	\$0	\$0
APS 5	\$54,000 to \$58,100	11	\$1,516	\$16,681
APS 4	\$49,000 to \$53,100	5	\$1,479	\$5,918
APS 3	\$42,400 to \$47,300	3	\$1,150	\$2,299
TOTAL		29		\$49,438

E Organisational chart



F Consultancies

The Federal Magistrates Court engages consultants for the provision of professional or expert advice, or for services that cannot be met through internal services

Consultancy Services let during 2006-07, of \$10,000 or more

Consultant Name	Description	Contract Price	Selection Process (1)	Justification (2)
Australian Government Solicitor	General legal advice	\$28,600	Direct sourcing	B
Barrie C Hungerford	Work value analysis	\$38,775	Direct sourcing	B
Crown Projects	Interior design – chambers	\$76,428	Direct sourcing	B
DF Jackson QC	Legal advice	\$16,500	Direct sourcing	B
Deloitte Touche Tohmatsu	Internal Audit Services	\$38,939	Direct sourcing	B
Des Semple & Associates	Review and evaluate FMC function and staff structure	\$85,960	Direct sourcing	B
Directioneering	Career Transition	\$16,500	Direct sourcing	B
Galaxy Research & Planning	Planning and facilitation	\$37,948	Direct sourcing	B
Group GSA Pty Ltd	Design and engineering for renovation	\$57,016	Direct sourcing	B
H2O Architects	Architectural services	\$69,598	Direct sourcing	B
HBA Consulting	Workplace investigation activities	\$16,577	Direct sourcing	B
Lara Consultancy	Language seminars	\$20,058	Direct sourcing	B
Monash University	Induction program	\$18,723	Direct sourcing	A
Synercon Management Consultant	Investigation and analysis of business activity	\$32,670	Direct sourcing	B
The Consultant Group	Information and knowledge on information technology	\$66,588	Direct sourcing	B
Uniquet Pty Ltd	Evaluation of client and staff satisfaction	\$26,846	Direct sourcing	C
United Group	Building, renovation, upgrade projects	\$15,428	Direct sourcing	B
TOTAL		\$663,154		

(1) **Explanation of selection process terms drawn from the Commonwealth Guidelines (January 2005):**

- **Open Tender:** A procurement procedure in which a request for tender is published inviting all businesses that satisfy the conditions for participation to submit tenders. Public tenders are sought from the marketplace using national and major metropolitan newspaper advertising and the Australian Government AusTender internet site.
- **Select Tender:** A procurement procedure in which the procuring agency selects which potential suppliers are invited to submit tenders. Tenders are invited from a short list of competent suppliers.
- **Direct Sourcing:** A form of restricted tendering, available only under certain defined circumstances, with a single potential supplier or suppliers being invited to bid because of their unique expertise and/or their special ability to supply the goods and/or services sought.
- **Panel:** An arrangement under which a number of suppliers, usually selected through a single procurement process, may supply property or services to an agency as specified in the panel arrangements. Tenders are sought from suppliers that have pre-qualified on the agency panels to supply to the government. This category includes standing offers and supplier panels where the consultant offers to supply goods and services for pre-determined length of time, usually at a pre-arranged price.

(2) **Justification for decision to use consultancy:**

- A – skills currently unavailable within agency
- B – need for specialized or professional skills
- C – need for independent research or assessment

G Fraud Control Certification

In accordance with guideline 2.8 of the *Commonwealth Fraud Control Guidelines 2002*, issued by the Minister for Justice and Customs pursuant to Regulation 19 of the *Financial Management and Accountability Regulations 1997*, I hereby certify that I am satisfied that:

- the Federal Magistrates Court has prepared fraud risk assessments and has in place a fraud control plan that complies with the Guidelines;
- appropriate fraud prevention, detection, investigation and reporting procedures and processes are in place and;
- annual fraud data has been collected and reported that complies with the Guidelines.

John Mathieson

Chief Executive Officer

Federal Magistrates Court of Australia

12 September 2007

H Circuit locations

Circuit locations and number of circuits conducted in 2006-07

Victoria	Ballarat (4), Bendigo (2), Castlemaine (2), Dandenong (33), Geelong (4), Traralgon (1), Moe (3), Hamilton (1), Shepparton (4) and Warrnambool (3).
New South Wales	Armidale (1), Batemans Bay (1), Bega (1), Broken Hill (1), Coffs Harbour (8), Dubbo (4), Lismore (8), Orange (3), Port Macquarie (3), Quirindi (1), Tamworth (1), Wagga Wagga (3), and Wollongong (7)
ACT	Federal Magistrates from Canberra undertook the Batemans Bay, Bega, and Wagga Wagga circuits in NSW
Queensland	Bundaberg (3), Hervey Bay (1), Mackay (4), Maroochydore (11), Rockhampton (10), Southport (12) and Toowoomba (11). Nine circuits were conducted in Cairns prior to the appointment of a permanent Federal Magistrate in November 2006.
Tasmania	Devonport (8) and Hobart (8)
South Australia	Mt Gambier (3)
Northern Territory	Alice Springs (33)
Western Australia	Perth became a principal location in 2006-07 following the appointment of a Federal Magistrate in August 2006. Family law jurisdiction remains with the Family Court of Western Australia.