

## PART EIGHT: APPENDIX

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### A) COMPLIANCE WITH ANNUAL REPORT GUIDELINES

The Federal Magistrates Court has complied, where appropriate, with the Requirements for Annual Reports, approved by the Joint Committee of Public Accounts and Audit and issued by the Attorney-General's Department.

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## B) SUMMARY RESOURCES

### TOTAL RESOURCES FOR OUTCOME 1 [[\$'000]]

OUTCOME 1 - TO PROVIDE THE AUSTRALIAN COMMUNITY WITH A SIMPLE AND ACCESSIBLE FORUM FOR THE RESOLUTION OF LESS COMPLEX DISPUTES WITHIN THE JURISDICTION OF THE FEDERAL MAGISTRATES SERVICE

	[1]	[2]		
	Budget* 2002 - 2003	Actual expenses 2002 - 2003	Variation [column 1 minus column 2]	Budget** 2003 - 2004
	\$'000	\$'000	\$'000	\$'000
Administered Expenses [including third party outputs]	625	****625	0	614
Total Administered Expenses	625	625	0	614
<b>Price of Departmental Outputs</b>				
Output 1.1 - Provision of a Federal Magistrates Service	12,057	***25,827	13,770	14,803
Revenue from Government [Appropriation] for Departmental Outputs	12,057	25,827	13,770	14,803
Revenue from other sources	-	28	28	-
<b>Total Price of Outputs</b>	12,057	25,855	13,798	14,803
<b>TOTAL FOR OUTCOME 1</b> <b>[Total Price of Outputs and Administered Expenses]</b>	12,682	26,480	13,798	15,417
		2002-2003		2003-2004
Staff Years [Number]		77		84

\* Full-year budget, including additional estimates

\*\* Budget prior to additional estimates

\*\*\* Includes resources free of charge

\*\*\*\* Excludes Refunds of Court Fees

## C) PRESENTATIONS BY FEDERAL MAGISTRATES

### CFM Bryant

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Family Law Bar Association Seminar, 26 June 2003 – *Family Law and the Federal Magistrates Court*

Family Pathways Forum Workshop: Out of the Maze – Steps Towards an Integrated Family Law System, 20 June 2003 – *Building relationships amongst lawyers, courts and community organisations*

Victoria Legal Aid Mentoring Program, 17 June 2003 – *The Chief Federal Magistrate's professional achievements and her life in the law*

Law Society of ACT, Blackburn Lecture, 13 May 2003 – *The contribution of children to the jurisprudence of the Federal Magistrates Court and the relevance of the 'Best Interests of the Child' principle in the Federal Magistrates Court*

Advocacy in the Federal Magistrates Court: Leo Cussen Institute, 30 October 2002 – *The judicial perspective of advocacy in the Federal Magistrates Court*

Law Institute of Victoria, 12 September 2002 – *The Federal Magistrates Court: a practical insight on recent changes*

### FM Donald

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NSW Central Coast Law Society, 19 March 2003 – *Practice and Procedures in the Federal Magistrates Court*

### FM Driver

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Government Lawyers Forum presented by Australian Government Solicitors, 1 August 2002 – *Practice and Procedure in the Federal Magistrates Court*

### FM Hartnett

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Victorian Bar Readers, 16 April 2003 - *Proceedings in the Federal Magistrates Court*

Casey Cardinia Legal Service, 13 September 2002 – *The 1st two years and beyond of the Federal Magistrates Court*

Family Law Section of the Law Institute of Victoria, 21 February 2003 – *Family Law in the Federal Magistrates Court*

### FM McInnis

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Inaugural Conference of the International Institute of Forensic Studies, 4 July 2003 – *The Role of the Expert in the Assessment of Damages in Human Rights Claims*

Victoria Bar Readers Course, 16 April 2003 – *The Federal Magistrates Court: Practice and Procedures in General Federal Law*

WA legal practitioners forum, 29 April 2003 – *The Federal Magistrates Court in Western Australia*

Presentation to the Australian Government Solicitor: Commonwealth Workers' Compensation Forum, 20 June 2003

United Nations Media Peace Awards, October 2002 – Member of judging panel

#### **FM Mead**

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University of South Australia and Centacare Catholic Family Services: Children and Families in Transition, 26 February 2003 – *The Federal Magistrates Court's approach to mediation*

#### **FM Raphael**

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2003 Administrative Law Forum, 2003 - *Review of discrimination matters in the Federal Magistrates Court*

GAJE Conference, 9 & 10 December 2002 – *Thoughts on the Migration Act 1958 (Cth)*

#### **FM Roberts**

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Tasmanian Child Representative Seminar, 12 July 2002 – *Panel discussion*

AIJA Technology for Justice Conference, 21 October 2002 – *Innovative use of technology in the Federal Magistrates Court*

#### **FM Ryan**

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Law Council of Australia: National training program for child representatives appearing in family law proceedings, 10 May – Participated as a trainer

*The Role of the Federal Magistrates Court in rural communities*, 4 February 2003, Nowra

Legal Studies Association of New South Wales State Conference, 3 April 2003 – *The new face of the federal judicial system*

Legalwise Conference: Children's Issues in Family Law, 26 February 2003 – Chaired seminar

NSW Young Lawyers seminar, 8 March 2003 – *The interaction of family law and bankruptcy: recent cases*

11th Annual Family Law Masterclass Conference, 13 May 2002 – *Giving children a voice in family law proceedings*

#### **FM Scarlett**

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NSW Mid North Coast Law Society Seminar, 13 September 2003

## D) STAFFING LEVELS<sup>6</sup>

### FMS STAFFING LEVELS (BY LOCATION AND GENDER)

	Federal Magistrates		Staff		TOTAL
	Male	Female	Male	Female	
Adelaide	-	1	-	2	3
Brisbane	1	1	-	4	6
Canberra	1	-	-	2	3
Darwin	1	-	-	2	3
Launceston	1	-	-	2	3
Melbourne	4	2	6	22.8	34.8
Newcastle	1	-	-	2	3
Parramatta	1	2	-	6	9
Sydney	2	-	-	2.6	4.6
Townsville	1	-	-	2	3
<b>TOTAL</b>	<b>13</b>	<b>6</b>	<b>6</b>	<b>47.4</b>	<b>72.4</b>

<sup>6</sup> In Sydney, two female staff share one APS5 position, and one position is part-time (shown as 1.6 in above table). One female staff member is part-time (0.8) at the APS3 level in Melbourne. Four female staff and one male staff employed through an agency on a temporary basis as at 30 June 2003 are excluded from the above figures. Six female staff and one male staff employed on a casual basis (sessional registrars) are excluded from the above figures. Three female staff, who are inoperative because they are on leave without pay or maternity leave, are excluded from the above figures.

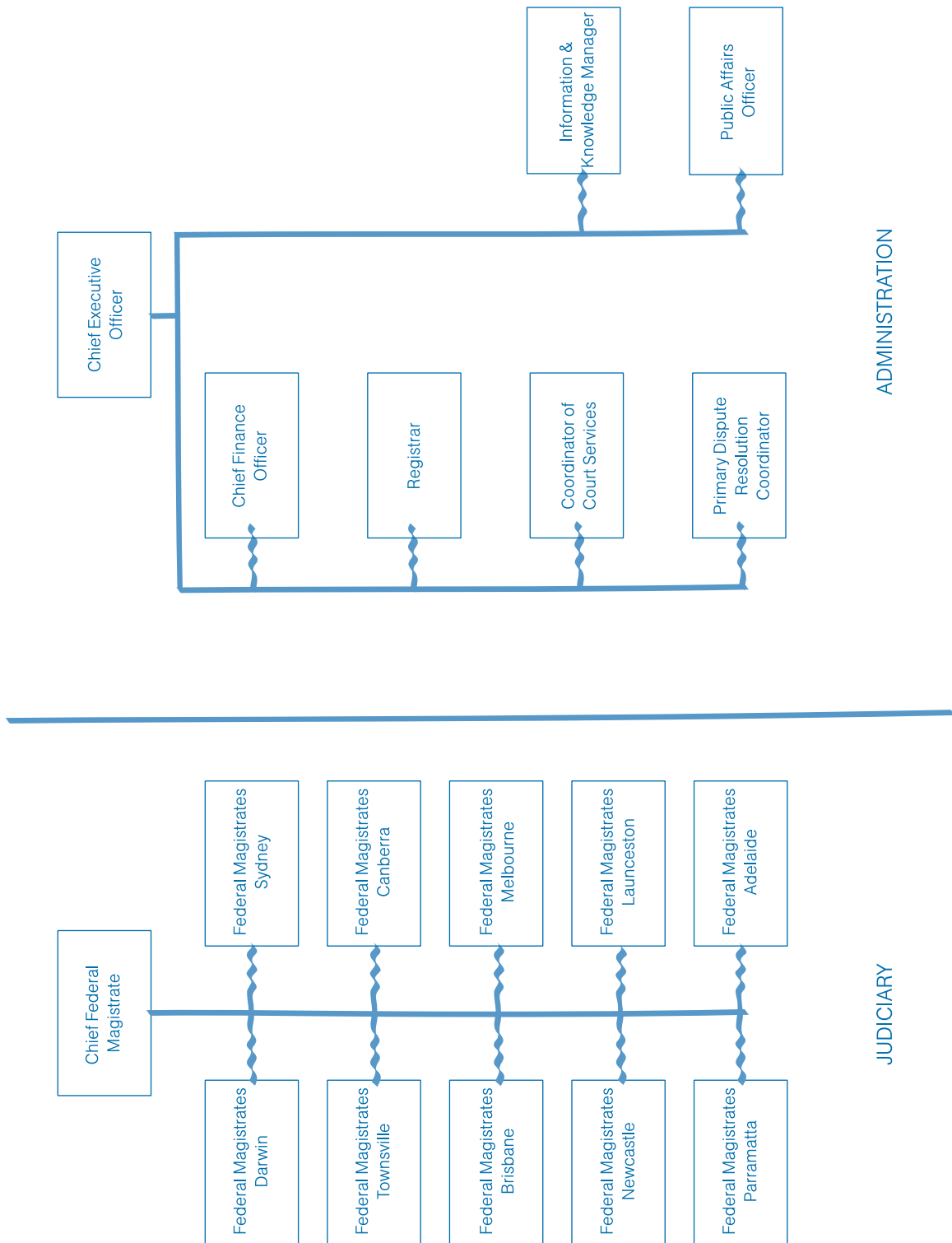
*FMS STAFFING LEVELS (BY CLASSIFICATION)*

	Chief Federal Magistrate \$198,100	Federal Magistrate \$171,200	Chief Executive Officer \$134,700	Executive Level 2 \$69,888 to \$91,728	Executive Level 1 \$61,152 to \$67,704	APS5 \$43,680 to \$46,956	APS4 \$38,220 to \$43,134	APS3 \$35,490 to \$38,220	TOTAL
Adelaide	-	1	-	-	-	1	1	-	3
Brisbane	-	2	-	-	-	2	2	-	6
Canberra	-	1	-	-	-	1	1	-	3
Darwin	-	1	-	-	-	1	1	-	3
Launceston	-	1	-	-	-	1	1	-	3
Melbourne	1	5	1	4	6	7	8	2.8	34.8
Newcastle	-	1	-	-	-	1	1	-	3
Parramatta	-	3	-	-	-	3	3	-	9
Sydney	-	2	-	-	-	2	0.6	-	4.6
Townsville	-	1	-	-	-	1	1	-	3
<b>TOTAL</b>	<b>1</b>	<b>18</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>20</b>	<b>19.6</b>	<b>2.8</b>	<b>72.4</b>

*FMS STAFFING LEVELS (BY GENDER AND SALARY LEVEL)*

		Male	Female	TOTAL
Chief Federal Magistrate	\$198,100	-	1	1
Federal Magistrate	\$171,200	13	5	18
Chief Executive Officer	\$134,700	1	-	1
Executive Level 2	\$69,888 to \$91,728	2	2	4
Executive Level 1	\$61,152 to \$67,704	1	5	6
APS5	\$43,680 to \$46,956	1	19	20
APS4	\$38,220 to \$43,134	1	18.6	19.6
APS3	\$35,490 to \$38,220	-	2.8	2.8
<b>TOTAL</b>		<b>19</b>	<b>53.4</b>	<b>72.4</b>

## E) ORGANISATIONAL CHART





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